#### **2022 TAX RETURN**

	PREPARER FILE COPY				
Client:	39NORTH				
Prepared for:	NORTHWEST MONTANA HUMAN RESOURCES, INC. DBA COMMUNITY ACTION PARNERSHIP NW MT PO BOX 88 KALISPELL, MT 59903 (406) 752-6565				
Prepared by:	ANGEL SHARP, CPA CARVER FLOREK & JAMES CPA'S 1135 STRAND AVE MISSOULA, MT 59806 4067285539				
Date:	SEPTEMBER 13, 2023				
Comments:					
Route to:					

FDIL2001L 07/05/22

# CLIENT 39NORTH

# CARVER FLOREK & JAMES CPA'S 1135 STRAND AVE MISSOULA, MT 59806 4067285539

September 13, 2023

NORTHWEST MONTANA HUMAN RESOURCES, INC.
DBA COMMUNITY ACTION PARNERSHIP NW MT
PO BOX 88
KALISPELL, MT 59903

KALISPELL, MT 599	03
Dear Client:	
Enclosed for your review	ew:
Form 990	2022 Return of Organization Exempt from Income Tax
Each tax return or form instructions.	n listed above should be filed in accordance with the enclosed filing
Please be sure to call u	s if you have any questions.
Sincerely,	
Angel Sharp, CPA	

2022 FEDERAL EXEMPT ORGAN NORTHWEST MONTANA HU CLIENT 39NORTH DBA COMMUNITY ACTION	MAN RESOURCES	S, INC.	PAGE 1 81-0366018
9/13/23			4:41 PM
REVENUE	2022	2021	DIFF
CONTRIBUTIONS AND GRANTS PROGRAM SERVICE REVENUE. INVESTMENT INCOME.	3,691,153 1,998,072 20,683	3,790,241 1,641,520 10,394	-99,088 356,552 10,289
TOTAL REVENUE	5,709,908	5,442,155	267,753
EXPENSES SALARIES, OTHER COMPEN., EMP. BENEFITS OTHER EXPENSES	2,385,067 3,246,365	2,284,243 2,924,862	100,824 321,503
TOTAL EXPENSES	5,631,432	5,209,105	422,327
NET ASSETS OR FUND BALANCES REVENUE LESS EXPENSES. TOTAL ASSETS AT END OF YEAR. TOTAL LIABILITIES AT END OF YEAR. NET ASSETS/FUND BALANCES AT END OF YEAR.	78,476 13,525,818 7,073,914 6,451,904	233,050 13,692,405 7,318,977 6,373,428	-154,574 -166,587 -245,063 78,476

## **DIAGNOSTICS**

PAGE 1

**CLIENT 39NORTH** 

NORTHWEST MONTANA HUMAN RESOURCES, INC. DBA COMMUNITY ACTION PARNERSHIP NW MT

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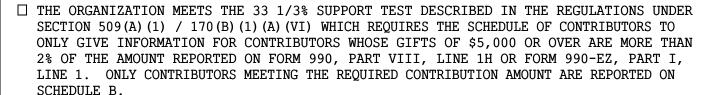
### FEDERAL INFORMATIONAL DIAGNOSTICS

#### **GENERAL**

E-FILE REJECTIONS CAN BE A RESULT OF THE INFORMATION ENTERED FOR THIS ORGANIZATION
MAY NOT MATCH THE IRS EXEMPT ORGANZIATION BUSINESS MASTER FILE (EO BMF). THE
MISMATCH CAN BE THE NAME, EIN, TAX YEAR END, ETC. GO VERIFY THE INFORMATION AT
HTTPS://WWW.IRS.GOV/CHARITIES-NON-PROFITS/EXEMPT-ORGANIZATIONS-BUSINESS-MASTER-FILE-
EXTRACT-EO-BMF. YOU MAY ALSO NEED TO CONTACT THE IRS E-FILE HELP DESK AT (866)
255-0654.

☐ THE COMPUTER DATE OF 9/13/2023 WILL BE TRANSMITTED AS ORGANIZATION'S E-FILE PIN AUTHORIZATION SIGNATURE DATE WHEN THE TAX RETURN IS ELECTRONICALLY FILED.

#### **MAIN FORM**



### **OVERRIDES**

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CLIENT 39NORTH

NORTHWEST MONTANA HUMAN RESOURCES, INC.
DBA COMMUNITY ACTION PARNERSHIP NW MT

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#### **FEDERAL OVERRIDES**

c	r	D	_	NI	3	1

- □ AN OVERRIDE ENTRY OF 2 HAS BEEN MADE IN FEDERAL "INVOICE SCHEDULE NUMBER (-1=SUPPRESS INVOICE) [0]" (SCREEN 3.1, CODE 16).
- □ AN OVERRIDE ENTRY OF 2015 HAS BEEN MADE IN FEDERAL "PREPARATION FEE (-1=SUPPRESS) [0]" (SCREEN 3.1, CODE 501).

#### **SCREEN 14**

☐ AN OVERRIDE ENTRY OF 1 HAS BEEN MADE IN FEDERAL "FORM 2220 OPTIONS (990-T) [0]" (SCREEN 14, CODE 15).

#### **SCREEN 16.1**

□ AN OVERRIDE ENTRY OF 2 HAS BEEN MADE IN FEDERAL "501(C)(3) ORGS: 1=APPLY GENERAL RULE, 2=APPLY SPECIAL RULE [0]" (SCREEN 16.1, CODE 9).

#### SCREEN 50.1

- □ AN OVERRIDE ENTRY OF 734,957 HAS BEEN MADE IN FEDERAL "OTHER NOTES AND LOANS RECEIVABLE [0]" (SCREEN 50.1, CODE 118).
- □ AN OVERRIDE ENTRY OF 120,930 HAS BEEN MADE IN FEDERAL "LESS ALLOWANCE FOR DOUBTFUL ACCOUNTS [0]" (SCREEN 50.1, CODE 119).
- □ AN OVERRIDE ENTRY OF 5,927,259 HAS BEEN MADE IN FEDERAL "SECURED MORTGAGES AND OTHER NOTES PAYABLE [0]" (SCREEN 50.1, CODE 165).
- □ AN OVERRIDE ENTRY OF 5,763,671 HAS BEEN MADE IN FEDERAL "MORTGAGES AND OTHER NOTES PAYABLE [0]" (SCREEN 50.1, CODE 265).

# **GENERAL INFORMATION**

PAGE 1

**CLIENT 39NORTH** 

NORTHWEST MONTANA HUMAN RESOURCES, INC. DBA COMMUNITY ACTION PARNERSHIP NW MT

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#### FORMS NEEDED FOR THIS RETURN

FEDERAL: 990, SCH A, SCH B, SCH D, SCH M, SCH O, SCH R, 8868

#### **CARRYOVERS TO 2023**

NONE

# PREPARER E-FILE INSTRUCTIONS - FEDERAL

PAGE 1

**CLIENT 39NORTH** 

NORTHWEST MONTANA HUMAN RESOURCES, INC.
DBA COMMUNITY ACTION PARNERSHIP NW MT

81-0366018

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# THE ORGANIZATION'S FEDERAL TAX RETURN IS NOT FINISHED UNTIL YOU COMPLETE THE FOLLOWING INSTRUCTIONS.

#### PRIOR TO TRANSMISSION OF THE RETURN

#### **FORM 990**

THE ORGANIZATION SHOULD REVIEW THEIR FEDERAL RETURN ALONG WITH ANY ACCOMPANYING SCHEDULES AND STATEMENTS.

#### **PAPERLESS E-FILE**

THE ORGANIZATION SHOULD READ, SIGN AND DATE THE FORM 8879-TE, IRS E-FILE SIGNATURE AUTHORIZATION.

#### **EVEN RETURN**

NO PAYMENT IS REQUIRED.

#### AFTER TRANSMISSION OF THE RETURN

#### RECEIVE ACKNOWLEDGEMENT OF YOUR E-FILE TRANSMISSION STATUS.

WITHIN SEVERAL HOURS, ACCESS THE PROGRAM AND GET YOUR FIRST ACKNOWLEDGEMENT (ACK) THAT THE PROGRAM HAS RECEIVED YOUR TRANSMISSION FILE.

ACCESS THE PROGRAM AGAIN AFTER 24 AND THEN 48 HOURS TO RECEIVE YOUR FEDERAL ACKS.

KEEP A SIGNED COPY OF FORM 8879-TE, IRS E-FILE SIGNATURE AUTHORIZATION IN YOUR FILES FOR 3 YEARS.

#### DO NOT MAIL:

FORM 8879-TE IRS E-FILE SIGNATURE AUTHORIZATION

# PREPARER E-FILE INSTRUCTIONS - FEDERAL

PAGE 2

**CLIENT 39NORTH** 

NORTHWEST MONTANA HUMAN RESOURCES, INC. DBA COMMUNITY ACTION PARNERSHIP NW MT

81-0366018

9/13/23

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THE ORGANIZATION'S FEDERAL TAX RETURN IS NOT FINISHED UNTIL YOU COMPLETE THE FOLLOWING INSTRUCTIONS.

#### PRIOR TO TRANSMISSION OF THE RETURN

**FORM 8868** 

NO SIGNATURE IS REQUIRED WITH FORM 8868.

**EVEN RETURN** 

NO PAYMENT IS REQUIRED.

### AFTER TRANSMISSION OF THE RETURN

#### RECEIVE ACKNOWLEDGEMENT OF YOUR E-FILE TRANSMISSION STATUS.

WITHIN SEVERAL HOURS, ACCESS THE PROGRAM AND GET YOUR FIRST ACKNOWLEDGEMENT (ACK) THAT THE PROGRAM HAS RECEIVED YOUR TRANSMISSION FILE.

ACCESS THE PROGRAM AGAIN AFTER 24 AND THEN 48 HOURS TO RECEIVE YOUR FEDERAL ACKS.

7	n	2	
	u		1

9/13/23

# **FEDERAL WORKSHEETS**

PAGE 1

**CLIENT 39NORTH** 

NORTHWEST MONTANA HUMAN RESOURCES, INC. DBA COMMUNITY ACTION PARNERSHIP NW MT

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04:41PM

FORM 990.	PART III, LINE 4E
	SERVICES TOTALS

	PROGRAM SERVICES TOTAL	FORM 990 SOURCE	_
TOTAL EXPENSES	5,202,537.	5,202,537. PART IX, LINE 25, COL. B	
GRANTS	0.	0. PART IX, LINES 1-3, COL. B	
REVENUE	1,998,072.	1,998,072. PART VIII, LINE 2, COL. A	

# FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

	(A)	(B)	(C)	(D)
	TOTAL	PROGRAM SERVICES	MANAGEMENT & GENERAL	FUND- RAISING
OTHER				141101110
OTHER TOTAL	36,914. \$ 36,914.	32,982. \$ 32,982.	3,932. \$ 3,932.	\$ 0.

# FORM 990, PART IX, LINE 24E OTHER EXPENSES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D)
	-	TOTAL	SERVICES	& GENERAL	FUNDRAISING
BAD DEBT LOSS ON DISPOSAL		5,038. 2,999.	5,038. 2,999.		
	TOTAL	\$ 8,037.	\$ 8,037.	\$ 0.	\$ 0.

9/13/23

# FEDERAL FILING INSTRUCTIONS

NORTHWEST MONTANA HUMAN RESOURCES, INC.
DBA COMMUNITY ACTION PARNERSHIP NW MT

**CLIENT 39NORTH** 

81-0366018

04:41PM

**ELECTRONICALLY FILED:** 

FORM 990 - 2022 RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

THE ABOVE TAX RETURN WILL BE ELECTRONICALLY FILED WITH THE INTERNAL REVENUE SERVICE UPON RECEIPT OF A SIGNED FORM 8879-TE - IRS E-FILE SIGNATURE AUTHORIZATION.

#### **PAYMENT:**

NO PAYMENT IS REQUIRED.

# Form **8868**

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

Automat	ic 6-Month Extension of Time. Only sub	mit origin	al (no copies needed).			
All corpora	tions required to file an income tax return other the	han Form 99	0-T (including 1120-C filers), partnershi	ps, RE	MICs, and to	rusts must
use Form 7004 to request an extension of time to file income tax returns.  Name of exempt organization or other filer, see instructions.			Тахра	Taxpayer identification number (TIN)		
Type or	MODTHWEET MONTANA HIMAN DECOMDEEC INC					
print	NORTHWEST MONTANA HUMAN RESOURCES, INC. DBA COMMUNITY ACTION PARNERSHIP NW MT				0366018	
File by the	Number, street, and room or suite number. If a P.O. box, see					
due date for filing your	PO BOX 88					
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign ad	ldress, see instru	ctions.			
	KALISPELL, MT 59903					
Enter the F	Return Code for the return that this application is	for (file a se	parate application for each return)			01
Application	1	Return Code	Application Is For			Return Code
	or Form 990-EZ	01	Form 1041-A			08
Form 4720	(individual)	03	Form 4720 (other than individual)			09
Form 990-F	PF .	04	Form 5227			10
Form 990-1	(section 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-1	Γ (trust other than above)	06	Form 8870			12
Form 990-1	Γ (corporation)	07				
<ul><li>If the o</li><li>If this is check t</li></ul>	rganization does not have an office or place of bus for a Group Return, enter the organization's founce his box	r digit Group	e United States, check this box Exemption Number (GEN) . I	f this is	s for the who	
1 I reques for the ▶ [2]	est an automatic 6-month extension of time until e organization named above. The extension is for $\overline{X}$ calendar year 20 $\underline{22}$ or $\overline{X}$ tax year beginning, 20	r the organiz _, and endir	ng, 20			
	tax year entered in line 1 is for less than 12 mor hange in accounting period	nths, check r	eason: Initial return Fi	nal retu	ırn	
	application is for Forms 990-PF, 990-T, 4720, or sfundable credits. See instructions			3 a	\$	0.
	s application is for Forms 990-PF, 990-T, 4720, or ayments made. Include any prior year overpayme			3 b	\$	0.
c Balar EFTP	nce due. Subtract line 3b from line 3a. Include you's (Electronic Federal Tax Payment System). See	ur payment ve instructions	with this form, if required, by using	3 c	\$	0.
Caution: If payment in	you are going to make an electronic funds withdostructions.	rawal (direct	debit) with this Form 8868, see Form 8	453-TE	and Form 8	8879-TE for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

# Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information

A	Ear t	ho 2022 calon	dar year, or tax year begin	ning	, 2022, and endir	10			20	
			C	ııııy	, 2022, and endi	iy	D Empley		fication number	
В		if applicable:	=							
	A	ddress change		A HUMAN RESOURCES,			81-	03660	018	
	N	ame change		TION PARNERSHIP NW	MT		E Telepho	ne numb	er	
	In	nitial return	PO BOX 88				(40	6) 7!	52-6565	
		nal return/terminated	KALISPELL, MT 59	903			( - 0	<u> </u>		
	$\mathbf{H}$						G 0		5 5 700	000
	$\mathbf{H}$	mended return	<b>F</b>			III-X lo thio	G Gross re			<u>,908.</u>
	A	pplication pending		Officer: TRACY DIAZ		` '	a group retur			
			SAME AS C ABOVE			If "No,	l subordinates " attach a list	See ins	I? Yes	No No
I	Tax-	-exempt status:	X 501(c)(3) 501(c) (	) (insert no.) 4947	7(a)(1) or 527	,				
J	We	bsite: Ww	W.CAPNM.NET			H(c) Group	exemption nu	ımber		
K	Forn	n of organization:	X Corporation Trust	Association Other	L Year of format	ion: 197	6 <b>M</b> s	State of le	egal domicile: M	r
	art I	Summar		, coosidate		131	0   0	1010 01 10		
1 6	1			ion or most significant activiti	oc:CADMM DDO	VITDEC	COCTAT	CEDI	TCEC AND	
	'									<u>'</u>
9		ADVOCACY	TOGETHER WITH TO	CAL PARTNERS TO A	TTEATH LO	LEKIY,	IMPRU	LE TI	AF2 VID	
Governance		STRENGTE	EN COMMUNITIES II	N FLATHEAD, LAKE, 1	PINCOPN WND	SANDE	RS COUR	ALTES	<u></u>	
ᇤ										
Š	2	Check this bo		n discontinued its operations				- 1	sets.	
<u>ن</u>	3			rning body (Part VI, line 1a).				3		11
တ္	4			s of the governing body (Part				4		11
Activities &	5			n calendar year 2022 (Part V,				5		53
÷	6			necessary)				6		12
Ac				Part VIII, column (C), line 12				7a		0.
	b	Net unrelated	d business taxable income	from Form 990-T, Part I, line	11			7b		0.
						P	Prior Year		Current Y	'ear
	8	Contributions	and grants (Part VIII, line	1h)		. 3	3,790,2	41.	3,691	,153.
Revenue	9	Program serv	vice revenue (Part VIII, line	e 2g)			1,641,5			3,072.
Ver	10			A), lines 3, 4, and 7d)			10,3			683.
æ	11		-	nes 5, 6d, 8c, 9c, 10c, and 11						,
	12			(must equal Part VIII, column	•		5,442,1	55	5 700	9,908.
	13			X, column (A), lines 1-3)			<i>,</i> , , , , , ,		0,,03	7300.
	14			K, column (A), line 4)						
					2 004 0	4.2	0 205	0.67		
ø	15			e benefits (Part IX, column (A			2,284,2	43.	2,385	,067.
Expenses	16a	Professional	fundraising fees (Part IX, o	column (A), line 11e)						
<u>B</u>	b	Total fundrais	sing expenses (Part IX, col	umn (D), line 25)						
Ж	17			nes 11a-11d, 11f-24e)			2 024 0	62	2 246	. 2CE
							2,924,8			<u>, 365.</u>
	18		•	equal Part IX, column (A), lin	-		5,209,1			,432.
	19	Revenue less	s expenses. Subtract line 1	8 from line 12			233,0	50.		3,476.
9 9							ng of Curren		End of Y	ear
Net Assets or Fund Balances	20		-			. 13	3,692,4	05.	13,525	,818.
Ass	21	Total liabilitie	es (Part X, line 26)				7,318,9		7,073	3,914.
¥ Š	22	Net assets or	fund balances. Subtract li	ne 21 from line 20		-	6,373,4	28	6 451	,904.
	art II	Signatui					3,313,3	20.	0,431	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Und	er pena plete. D	Ities of perjury, I de Declaration of prepa	eclare that I have examined this retuarer (other than officer) is based on	irn, including accompanying schedules all information of which preparer has a	and statements, and to ny knowledge.	the best of n	ny knowledge	and belie	ef, it is true, correc	t, and
				· · ·		<u> </u>				
		Signature of	officer			Date				
Sig He	gn					Date				
He	re	TRACY	DIAZ		E	EXECUT	IVE DIF	١.		
		Type or prin	t name and title							
		Print/Type	preparer's name	Preparer's signature	Date		Check	if	PTIN	
D-	:4	ANCET	SHARP, CPA	ANGEL SHARP, CPA	9/13/	/23	self-employe	_	P00964705	5
Pa			·	K & JAMES CPA'S	1 2/13/	20	Jon Chiploy		100004100	<u>'</u>
	epar	-l					<u> </u>		0.400000	
US	e Or	Firm's addr					Firm's EIN		-2408237	
			MISSOULA, MT				Phone no.		285539	
Ma	y the	IRS discuss th	nis return with the preparer	shown above? See instruction	ons				X Yes	No

ı aı	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	CAPNM PROVIDES SOCIAL SERVICES AND ADVOCACY TOGETHER WITH LOCAL PARTNERS TO ALLEVIATE
	POVERTY, IMPROVE LIVES AND STRENGTHEN COMMUNITIES IN FLATHEAD, LAKE, LINCOLN AND
	SANDERS COUNTIES.
	Did the avacaination undertake any simplificant avacuum assuicae dusing the year which were not listed on the prior
2	Did the organization undertake any significant program services during the year which were not listed on the prior
	Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses,
	and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 2,137,847. including grants of \$ ) (Revenue \$ 822,116.)
	SEE SCHEDULE O
1h	(Code: ) (Expenses \$ 1,352,491. including grants of \$ ) (Revenue \$ 22,750.)
40	<u> </u>
	SEE SCHEDULE O
<b>4</b> c	(Code:) (Expenses \$1,181,375. including grants of \$) (Revenue \$1,146,488.)
	SEE SCHEDULE O
4d	Other program services (Describe on Schedule O.)  SEE SCHEDULE O
	(Expenses \$ 530,824. including grants of \$ ) (Revenue \$ 6,718.)
4e	Total program service expenses 5, 202, 537.
	, 5

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Χ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F. Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

# Form 990 (2022) NORTHWEST MONTANA HUMAN RESOURCES, INC. 81-0366018 Page 4 Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Χ
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			. [
1-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
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Form 990 (2022) NORTHWEST MONTANA HUMAN RESOURCES, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 53			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7</b> f		Х
•	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
•	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	0-		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
	Section 501(c)(7) organizations. Enter:	90		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	_		
	Section 501(c)(12) organizations. Enter:	-		
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	_		
	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	·			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	-		
	Enter the amount of reserves on hand	14-		Х
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14b		
13	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
-	If "Yes," complete Form 4720, Schedule O.			
17	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			
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Form 990 (2022) NORTHWEST MONTANA HUMAN RESOURCES, INC. Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . . . 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* ... .SEE .SCHEDULE . O ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official... SEE . SCHEDULE...O...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

(406) 752-6565

CARRIE GABLE PO BOX 8300 KALISPELL MT 59904

Form 990 (2	(122) N	TO FWHT GOL	$\Delta M \Delta TM \cap M$	MZMIH	RESOURCES.	TNC
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Page **7** 

# Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

DIRECTOR

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)

Name and title

(B)

Average hours

Position (do not check more than one box, unless person is both an officer and a director/trustee)

Position (do not check more than one box, unless person is both an officer and a director/trustee)

Position (do not check more than one box, unless person is both an officer and a director/trustee)

Position (do not check more than one box, unless person is both an officer and a director/trustee)

Position (do not check more than one box, unless person is both an officer and a director/trustee)

Name and title

(F)

Estimated amount of other compensation from the organizations (W-2/1099-MISC/1099-NEC)

MISC/1099-NEC)

MISC/1099-NEC)

	hours		director/trustee)					the organization	related organizations	of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) TRACY DIAZ	40									.,
EXECUTIVE DIR.	0	1		Χ				124,399.	0.	16,068.
(2) CARRIE GABLE	40									
CFO	0			Χ				99,929.	0.	10,612.
(3) CASSIDY KIPP	40							, , , , , , , , , , , , , , , , , , , ,		
DEPUTY DIRECTOR	0			Χ				75,466.	0.	11,681.
(4) CHANCE BARRETT	0							,		,
PRESIDENT	0	Χ		Χ				0.	0.	0.
(5) WENDY NISSEN	0									
VICE PRESIDENT	0	Χ		Χ				0.	0.	0.
(6) LAURA BURROWES	00									
SECRETARY/TREAS	0	Χ		Χ				0.	0.	0.
(7) JOSH LETCHER	0									
DIRECTOR	0	Χ						0.	0.	0.
(8) STEVE STANLEY	0									
DIRECTOR	0	Χ						0.	0.	0.
(9) TONY BROCKMAN	0									
DIRECTOR	0	Χ						0.	0.	0.
(10) VINCE RUBINO	0									
DIRECTOR	0	Χ						0.	0.	0.
(11) GLEN MAGERA	0									
DIRECTOR	0	Χ						0.	0.	0.
(12) ROBIN HAIDLE	0									
DIRECTOR	0	Χ						0.	0.	0.
(13) JAMIE QUINN	0							_	_	_
DIRECTOR	0	Χ						0.	0.	0.
(14) DONNA MARTIN	0							_	_	_

**BAA** TEEA0107L 09/01/22 Form **990** (2022)

Part	VII   Section A. Officers, Directors, Tru	ıstees, l	Key	Em	ıplo	oye	es,	and	d Highest Com	pensated Empl	oyees	<b>(</b> conti	nued)
		(B)			•	C)							
	(A) Name and title	Average hours per week	box.	, unle	ess pe	erson direct	than is both or/trus	h an tee)	(D)  Reportable compensation from	(E)  Reportable compensation from	Estim	(F) ated amo	ount
		(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compe the c an	nsation rganizati d related	ion 1
		related organiza - tions	dual to ector	ional	¥.	nploy	it com /ee	- ₹			org	anization	ns .
		below dotted	rustee	trust		/ee	pens						
		line)	()	8			ated						
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1h C	ubtotal								200 704	0		20 3	0.61
	otal from continuation sheets to Part VII, Section								299,794. 0.	0.		38,3	0.
d T	otal (add lines 1b and 1c)								299,794.	0.		38,3	
	otal number of individuals (including but not limited om the organization	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n	
	om the organization 1											Yes	No
3 [	oid the organization list any <b>former</b> officer, direct	tor, truste	e, ke	ey ei	mple	oyee	e, or	high	nest compensated	employee			
	n line 1a? If "Yes,"complete Schedule J for such										3		X
<b>4</b> F tl	or any individual listed on line 1a, is the sum of ne organization and related organizations greate uch individual	reportab r than \$1	le coi 50,00	mpe 00?	ensa If "	ition Yes,	and " con	oth nple	er compensation ete Schedule J for	from	4		X
f	oid any person listed on line 1a receive or accruber services rendered to the organization? If "Yes	e comper s," comple	satio ete S	n fr che	om <i>dule</i>	any <i>J f</i> o	unre or su	late ch p	ed organization or person	individual	5		X
	on B. Independent Contractors complete this table for your five highest compens	catad ind	onon	doni	+ 001	ntra	otoro	tha	t received more th	222 \$100 000 of			
	ompensation from the organization. Report compen	sation for	the ca	alen	dar <u>j</u>	year	endi	ng v	vith or within the or	ganization's tax year			
	(A) Name and business address  (B) Description of services								of services	Compe	<b>C)</b> ensatio	n	
										All a co			
	otal number of independent contractors (including but 100,000 of compensation from the organization	out not lim 0	itea to	) th	ose I	iste	abo	ve)	wito received more	ınan			

		Check if Schedule O contains a resp	oonse or note to any	y line in this Part V	III		
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d	Federated campaigns1aMembership dues1bFundraising events1cRelated organizations1dGovernment grants (contributions)1e	3,688,326.				
Contribution and Other 5	t g h	All other contributions, gifts, grants, and similar amounts not included above 1f  Noncash contributions included in lines 1a-1f 1g  Total. Add lines 1a-1f	2,827. 169,552.	2 (01 152			
	- 11	Total. Add lines Ta-Tt	Business Code	3,691,153.			
nue	2-	HOHATNA DROGDINA		1 116 100	1 146 400		
eve	2a	HOUSING PROGRAMS	624200	1,146,488.	1,146,488.		
Program Service Revenue	b	<u>ENERGY PROGRAMS - LIEAP</u>	624200	822,116.	822,116.		
vic	C	COMMUNITY SERVICES	624100	22,750.	22,750.		
Ser	d	JOB TRAINING	624100	6,718.	6,718.		
Ē	е						
gre	f	All other program service revenue					
Pro	g	Total. Add lines 2a-2f		1,998,072.			
	3	Investment income (including dividends, in other similar amounts)		20,683.			20,683.
	4	Income from investment of tax-exemp	·				
	5	Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses <b>6b</b>					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	72	Gross amount from (i) Securities	(ii) Other				
	sales of assets						
	b	other than inventory Less: cost or other basis and sales expenses 7b					
	С	Gain or (loss) <b>7c</b>					
	d	Net gain or (loss)					
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).					
3e)		See Part IV, line 18	3				
¥.	h	Less: direct expenses 8					
th		Net income or (loss) from fundraising	-				
0		Gross income from gaming activities.					
	h	See Part IV, line 19         9           Less: direct expenses         9					
		Net income or (loss) from gaming activ	-				
			villes				
		Gross sales of inventory, less returns and allowances					
		Less: cost of goods sold 10					
	С	Net income or (loss) from sales of inve					
S	1 7		Business Code				
Miscellaneous Revenue	11a b c d						
	b						
ह ह	С						
<u>≅</u> ≃		All other revenue					
Σ	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		5.709.908.	1.998.072	0.	20.683

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	esponse or note to any			
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		. ,	3 1	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	338,151.	49,386.	288,765.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,594,791.	1,594,791.	0.	•
8	Pension plan accruals and contributions	1,334,731.	1,334,731.		
0	(include section 401(k) and 403(b) employer contributions)	51,413.	51,413.		
9	Other employee benefits	195,808.	193,088.	2,720.	
10	Payroll taxes	204,904.	183,126.	21,778.	
11	Fees for services (nonemployees):	20173011	100/1201	21,7701	
а	Management				
	Legal	4,611.	4,590.	21.	
	Accounting	31,099.	31,099.	21.	
	Lobbying	31,033.	31,033.		
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	36,914.	32,982.	3,932.	
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	163,980.	149,426.	14,554.	
17	Travel	118,434.	115,006.	3,428.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	==0, ====	==0,000	3,1231	
19	Conferences, conventions, and meetings				
20	Interest	275,904.	275,904.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	317,869.	317,869.		
23	Insurance	115,358.	85,089.	30,269.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	DIRECT SERVICES	1,347,116.	1,347,116.		
b	SUPPLIES, SVCS, REPAIRS	464,226.	403,390.	60,836.	
С		335,495.	334,832.	663.	
d		27,322.	25,393.	1,929.	
e	All other expenses	8,037.	8,037.		
25	Total functional expenses. Add lines 1 through 24e	5,631,432.	5,202,537.	428,895.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				

81-0366018

		Check if Schedule O contains a response or note to	any lir	e in this Part X					
		·			(A) Beginning of year		<b>(B)</b> End of year		
	1	Cash — non-interest-bearing			2,178,769.	1	2,425,040.		
	2	Savings and temporary cash investments			1,534,949.	2	1,251,691.		
	3	Pledges and grants receivable, net			727,752.	3	720,292.		
	4	Accounts receivable, net			57,166.	4	46,139.		
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er office contrib rsons	er, director, utor, or 35%	,	5	.,		
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section		·		6			
	7	Notes and loans receivable, net	` '	` / ` /	C14 027	7	42F 000		
S	-	Inventories for sale or use	<u> </u>	614,027.	8	425,098.			
et	8			<u> </u>	COO COT	9	700 700		
Assets	9	Prepaid expenses and deferred charges	1 1		688,637.	9	702,733.		
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		10,856,451.					
	b	Less: accumulated depreciation	10b	2,903,944.	7,888,703.	10c	7,952,507.		
	11	Investments — publicly traded securities				11			
	12	Investments — other securities. See Part IV, line 11				12 13			
	13	Investments — program-related. See Part IV, line 11.	ents – program-related. See Part IV, line 11						
	14	Intangible assets			14				
	15	Other assets. See Part IV, line 11		2,402.	15	2,318.			
	16	Total assets. Add lines 1 through 15 (must equal line	33)		13,692,405.	16	13,525,818.		
	17	Accounts payable and accrued expenses			383,840.	17	223,605.		
	18	Grants payable	,	18	•				
	19	Deferred revenue	64,423.	19	91,675.				
	20	Tax-exempt bond liabilities				20			
es	21	Escrow or custodial account liability. Complete Part I	V of Sc	hedule D	633,795.	21	668,945.		
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or 3	35%		22			
コ	23	Secured mortgages and notes payable to unrelated the		_	5,927,259.	23	5,763,671.		
	24	Unsecured notes and loans payable to unrelated third		_	3,321,439.	24	5,105,011.		
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			309,660.	25	326,018.		
	26	Total liabilities. Add lines 17 through 25			7,318,977.	26	7,073,914.		
ses		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		X	7,010,377.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
an	27	Net assets without donor restrictions		-	6,052,698.	27	6,130,042.		
Bal	28	Net assets with donor restrictions		-	320,730.	28	321,862.		
Net Assets or Fund Balances	20	Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.			320,730.	20	321,002.		
J. F	20	Capital stock or trust principal, or current funds		1		29			
ls (	29 20	Paid-in or capital surplus, or land, building, or equipm		<u> </u>		1			
Se	30			<u> </u>		30			
As	31	Retained earnings, endowment, accumulated income, Total net assets or fund balances			( )72 400	31	C 451 004		
let	32 33	Total liabilities and net assets/fund balances			6,373,428. 13 692 405	32 33	6,451,904. 13 525 818		
_	- 35	TUTAL HADIILIES ALIU HET ASSETS/TUTIU DATATICES			13 69/ 41/5	. 35	1 1 1 1 1 X IX		

BAA TEEA0111L 09/01/22 Form **990** (2022)

3b

Χ

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits ......

#### **SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization Employer identification number NORTHWEST MONTANA HUMAN RESOURCES, DBA COMMUNITY ACTION PARNERSHIP NW MT 81-0366018 **Reason for Public Charity Status.** (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support										
begiı	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,893,323.	2,434,956.	3,380,176.	3,790,241.	3,691,153.	16,189,849.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	2,893,323.	2,434,956.	3,380,176.	3,790,241.	3,691,153.	16,189,849.			
6	<b>Public support.</b> Subtract line 5 from line 4						16,189,849.			
Sec	tion B. Total Support						<u> </u>			
	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total			
7	Amounts from line 4	2,893,323.	2,434,956.	3,380,176.	3,790,241.	3,691,153.	16,189,849.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	23,400.	28,983.	8,308.	10,394.	20,683.	91,768.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on	3,071.	1,939.	,	,	,	5,010.			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.			
	Total support. Add lines 7 through 10						16,286,627.			
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	9,611,424.			
	First 5 years. If the Form 990 is organization, check this box and			third, fourth, or f	ifth tax year as a	section 501(c)(3)				
Sec	tion C. Computation of Pul Public support percentage for 20	blic Support P	ercentage							
	Public support percentage for 20 Public support percentage from 3						99.41 %			
	<b>33-1/3% support test—2022.</b> If t and <b>stop here.</b> The organization	he organization di	id not check the b	oox on line 13, and	d line 14 is 33-1/3	3% or more, checl	k this box			
b	<b>33-1/3% support test—2021.</b> If the and <b>stop here.</b> The organization	e organization did	d not check a box	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box			
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this b	box and stop here	. Explain in Part	VI how			
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	nd-circumstances est. The organiza	test, check this lation qualifies as a	pox and <b>stop here</b> publicly supporte	e. Explain in Part d organization	VI how the			
18	Private foundation. If the organize	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

_	ians to quanty under the te	,313 H31CG DCIOW,	picase complete i	art my				
Sec	tion A. Public Support							
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	2	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is							
_	related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
c	Add lines 7a and 7b							-
	Public support. (Subtract line 7c from line 6.)							
Sec	tion B. Total Support				•	•		
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	<b>(e)</b> 2022	2	(f) Total
	Amounts from line 6					.,,		
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is a organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or t	fifth tax year as a	section 501	(c)(3)	
Sec	tion C. Computation of Pul	olic Support P	ercentage					
15	Public support percentage for 20	22 (line 8, colum	n (f), divided by li	ne 13, column (f	))		15	%
	Public support percentage from 2	•			•		16	%
	tion D. Computation of Inv							
	Investment income percentage for				umn (f))		17	%
	Investment income percentage fi	•	• • •	-			18	
	<b>33-1/3% support tests—2022.</b> If t is not more than 33-1/3%, check	he organization o	lid not check the b	oox on line 14, a	nd line 15 is more	than 33-1/3	%, and I	ine 17
b	<b>33-1/3% support tests—2021.</b> If t line 18 is not more than 33-1/3%	he organization d	lid not check a bo	x on line 14 or lin	ne 19a, and line 1	6 is more that	an 33-1/	3%, and
	line 18 is not more than 33-1/3%	o, check this box a	and stop nere. In	e organization di	ialifies as a bublic	cly supported	l organiz	ation I

Page 4

# Schedule A (Form 990) 2022 NOF Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
k	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
<b>4</b> a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
t	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If "Yes," provide detail in <b>Part VI.</b>	9a		
t	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in <b>Part VI.</b></i>	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 09/09/22 Schedule A (Form 990) 2022

	edule A (Form 990) 2022 NORTHWEST MONTANA HUMAN RESOURCES, INC. 81-036601	8	Р	age <b>5</b>
Pai	rt IV   Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		103	110
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Yes	No
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations	l -		
-	7		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
ä	The organization satisfied the Activities Test. Complete line 2 below.			
I	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
(	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see	instru	ıctions	5).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
i	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
I	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
á	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a		
ı	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Sch	edule A (Form 990) 2022 NORTHWEST MONTANA HUMAN RESOURC	ES,	INC.	81-0	366018	Page 6
Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga					
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	lov. 20, 19 st comple	970 (explain i	n Part VI). <b>See</b> A through E.	е
Sec	tion A – Adjusted Net Income		(A) I	Prior Year	(B) Curre (optio	
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
_ 7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sec	tion B — Minimum Asset Amount		(A) I	Prior Year	(B) Curre (optio	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):					
á	Average monthly value of securities	1a				
ŀ	Average monthly cash balances	1b				
	Fair market value of other non-exempt-use assets	1c				
(	Total (add lines 1a, 1b, and 1c)	1d				
-	Discount claimed for blockage or other factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sec	tion C — Distributable Amount				Current	Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

**6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).

BAA Schedule A (Form 990) 2022

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Schedule A (Form 990) 2022 NORTHWEST MONTANA HUMAN RESOURCES, INC. 81-0

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Sec	tion D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	_
10	Line 8 amount divided by line 9 amount	10	

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 09/09/22 Schedule A (Form 990) 2022

### Schedule B (Form 990)

**Schedule of Contributors** 

inedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Name of the organization NORTHWEST MONTANA HUMAN RESOURCES, INC. Employer identification number DBA COMMUNITY ACTION PARNERSHIP NW MT 81-0366018 Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization NORTHWEST MONTANA HUMAN RESOURCES, INC.

Employer identification number

81-0366018

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1	DEPT OF HOUSING & URBAN DEVELOPMENT  451 7TH ST S.W.  WASHINGTON, DC 20410	\$ <u>331,735.</u>	Person X  Payroll X  Noncash X  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2	MT DEPT OF HEALTH & HUMAN SVCS  111 NORTH SANDERS ST  HELENA, MT 59601	\$2 <u>,883,774.</u>	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ 	Person		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$ 	Person		

Name of organization NORTHWEST MONTANA HUMAN RESOURCES, INC Employer identification number

NORTHWE	EST MONTANA HUMAN RESOURCES, INC.	81-0366	018
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	INTEREST SUBSIDY	\$169,552.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		s	

Employer identification number 81-0366018

Part III	or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc.,					
	Use duplicate copies of Part III if additional	(Enter this information once. Se space is needed.	e instruction	s.)\$N/A		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	N/A					
	Transferee's name, addres	(e) Transfer of gift		ationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4			Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4		Rela	tionship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
				<del> </del>		
		(e) Transfer of gift	t			
	Transferee's name, addres	s, and ZIP + 4	Rela	ationship of transferor to transferee		
	<u> </u>					
	<u> </u>					

#### SCHEDULE D (Form 990)

# Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public

Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

NORTHWEST MONTANA HUMAN RESOURCES, INC. DBA COMMUNITY ACTION PARNERSHIP NW MT 81-0366018 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). . . . . . Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a) . . . . . . . . 2 c d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

**b** Assets included in Form 990, Part X.....

Part III   Organizations Main	tairing Cone	CHOIS OF ATT, TIS	sioricai Treasures,	or Other Sillillar As	55et5 (COITE	nueu)
3 Using the organization's acquisition items (check all that apply):	, accession, and	other records, check a	any of the following that m	nake significant use of its	collection	
<b>a</b> Public exhibition		<b>d</b> Loan	or exchange program			
<b>b</b> Scholarly research		e Other				
c Preservation for future gener	ations	_				
4 Provide a description of the organiz Part XIII.	zation's collection	s and explain how the	y further the organization'	s exempt purpose in		
5 During the year, did the organiza to be sold to raise funds rather the	han to be maint	ained as part of the o	organization's collection	?	Yes	No
Part IV Escrow and Custod reported an amount on Fo	l <b>ial Arrangen</b> orm 990, Part X,	<b>nents.</b> Complete if th line 21.	ne organization answered	l "Yes" on Form 990, Par	t IV, line 9, or	
1 a Is the organization an agent, true on Form 990, Part X?	stee, custodian	or other intermediary	for contributions or othe	er assets not included	Yes	X No
<b>b</b> If "Yes," explain the arrangement in	n Part XIII and co	mplete the following ta	able:			_
					Amount	
<b>c</b> Beginning balance				1c		
<b>d</b> Additions during the year				1 d		
e Distributions during the year				1 e		
<b>f</b> Ending balance				1f		0.
2a Did the organization include an a	amount on Form	990, Part X, line 21,	for escrow or custodial	account liability?	X Yes	No
<b>b</b> If "Yes," explain the arrangemen	t in Part XIII. Cl	neck here if the expla	anation has been provide	ed on Part XIII		X
		SEE PART XII				
Part V Endowment Funds.	Complete if the	organization answere	d "Yes" on Form 990, Pa	rt IV, line 10.		
	(a) Current yea	ar <b>(b)</b> Prior yea	r (c) Two years back	(d) Three years back	(e) Four yea	rs back
1 a Beginning of year balance						
<b>b</b> Contributions						
c Net investment earnings, gains, and losses						
<b>d</b> Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
<b>g</b> End of year balance						
2 Provide the estimated percentag	e of the current	year end balance (lir	ne 1g, column (a)) held	as:		
a Board designated or quasi-endov	vment	%				
<b>b</b> Permanent endowment	00					
<b>c</b> Term endowment	%					
The percentages on lines 2a, 2b, a	nd 2c should equ	al 100%.				
3 a Are there endowment funds not in to organization by:	·	· ·			Yes	No
(i) Unrelated organizations					. 3a(i)	
(ii) Related organizations					. 3a(ii)	
<b>b</b> If "Yes" on line 3a(ii), are the rel	ated organizatio	ns listed as required	on Schedule R?		. 3b	
4 Describe in Part XIII the intended	d uses of the org	ganization's endowm	ent funds.			
Part VI Land, Buildings, an	d Equipment	<b>t.</b>				
Complete if the organizati			IV, line 11a. See Form 9	90, Part X, line 10.		
Description of property	(a	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	alue
<b>1 a</b> Land		•	1,033,541.		1,033	,541.
<b>b</b> Buildings			8,671,755.	2,454,239.	6,217	
c Leasehold improvements	<u> </u>		., ,	,,,		,
<b>d</b> Equipment			1,144,491.	449,705.	694	,786.
<b>e</b> Other			6,664.	115,700.		,664.
Total. Add lines 1a through 1e. (Colum		al Form 990. Part X.			7,952	
	. ,	,,			., 552	, , .

BAA Schedule D (Form 990) 2022

Part VII		- Other Securities.		N/A	
		V		11b. See Form 990, Part X, line 12.	
(a) Descrip	otion of security or categ	ory (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	of-year market value
(1) Financia	l derivatives				
	held equity interest	S			
(3) Other					
(A) (B) (C)					
(B)					
(C)					
(D) (E)					
(E)					
<u>(F)</u>					
$\frac{(G)}{(H)}$					
$\frac{(1)}{(1)}$					
	(h) must squal Form 00	0, Part X, column (B) line 12.)			
Part VIII		- Program Related.		N/A	
I alt VIII	Complete if the or	ganization answered "Yes" on	Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
	(a) Description of i	nvestment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
		0, Part X, column (B) line 13.)	37 / 7		
Part IX	Other Assets.		N/A	11d. See Form 990, Part X, line 15.	
-	Complete if the of		scription	Tru. Sec Form 550, Fart A, fine 15.	(b) Book value
(1)		• •	•		·
(2)					
(3)					
(4)					
(5)					
(6) (7)					
(8)					
(9)					
(10)					
Total. (Colu	ımn (b) must equal	Form 990, Part X, column (E	B) line 15.)		
Part X	Other Liabiliti	es.			
	Complete if the or			11e or 11f. See Form 990, Part X, line 2	
1.		(a) Descr	iption of liability		(b) Book value
	al income taxes				6.664
	E LIABILITY RIES AND COM	PENSATED ABSENCES			6,664. 319,354.
(4)	KIES AND COM	IPENSAIED ABSENCES			319,334.
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					_
					326,018.
				nancial statements that reports the organization's SE.	
an positions un	1401 1 100 100 /40. UIR	טת חטוט זו נווט נפגנ טו נווכ וטטנווטנל וומט	, pooli provided ili Fait Aill		~~·~ + + ~ · · · · + + - · · · · · · · · · · · · ·

Part XI Reconciliation of Revenue per Audited Financial Statemer	nts With Revenue per Ro	eturn. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2 a	
<b>b</b> Donated services and use of facilities	2 b	
c Recoveries of prior year grants	2 c	
d Other (Describe in Part XIII.)	2 d	
e Add lines 2a through 2d		2 e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
<b>b</b> Other (Describe in Part XIII.)	4 b	
c Add lines 4a and 4b		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5
Part XII Reconciliation of Expenses per Audited Financial Stateme	nte With Evponese por	Doturn N/A
·		Neturn. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		Neturn. N/A
·		1
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements	2 a 2 b	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements	2a 2b 2c	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.	2 a 2 b 2 c 2 d	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)	2 a 2 b 2 c 2 d	1
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2 a 2 b 2 c 2 d	1 2e
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.	2 a 2 b 2 c 2 d 4 a	1 2e
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)	2 a 2 b 2 c 2 d 4 a 4 b	1
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)  c Add lines 4a and 4b.	2a 2b 2c 2d 4a 4b	1 2e 3
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	1

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

# PART IV, LINE 2B - EXPLANATION OF ESCROW ACCOUNT LIABILITY

THE AGENCY HAS MADE QUALIFYING LOANS WITH HOME PROGRAM FUNDS WHICH, IF COLLECTED, WILL BE DUE BACK TO THE MONTANA DEPARTMENT OF COMMERCE. THE AMOUNT OF THE LOANS ISSUED UNDER THE HOME PROGRAM WHICH POTENTIALLY MAY BE RECAPTURED FROM ELIGIBLE ACTIVITIES AND RETURNED TO THE MONTANA DEPARTMENT OF COMMERCE WAS \$627,338 AND \$610,685 AS OF DECEMBER 31, 2022 AND 2021, RESPECTIVELY.

BAA Schedule D (Form 990) 2022

Part XIII Supplemental Information (continued)

# **PART X - FASB ASC 740 FOOTNOTE**

CAPNM IS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. ACCORDINGLY, THE INCREASE IN NET ASSETS IS GENERALLY NOT SUBJECT TO TAXATION. NO PROVISION FOR INCOME TAX HAS BEEN RECORDED IN THESE FINANCIAL STATEMENTS BECAUSE CAPNM BELIEVES IT HAD NO SIGNIFICANT INCOME UNRELATED TO ITS TAX-EXEMPT PURPOSE IN 2022 OR 2021. WITH FEW EXCEPTIONS, CAPNM'S INFORMATION RETURNS (I.R.S. FORM 990) ARE NOT SUBJECT TO EXAMINATION FOR FISCAL YEARS PRIOR TO 2019.

# SCHEDULE M (Form 990)

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization NORTHWEST MONTANA HUMAN RESOURCES, INC. DBA COMMUNITY ACTION PARNERSHIP NW MT

Employer identification number

81-0366018

Par	τı	тур	es of Property							
				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	(cod of contrib	letermin	ning mounts
1	Art -	– Wo	rks of art							
2	Art -	– His	torical treasures							
3	Art -	– Fra	ctional interests							
4	Bool	ks an	d publications							
5	Clot	hing a	and household goods							
6	Cars	s and	other vehicles							
7	Boa	ts and	d planes							
8	Intel	llectua	al property							
9	Seci	urities	s – Publicly traded							
10	Seci	urities	s – Closely held stock							
11	Seci	urities	s – Partnership, LLC, or trust interests.							
12	Seci	urities	s – Miscellaneous							
13			conservation contribution – tructures							
14	Qua	lified	conservation contribution — Other							
15	Rea	I esta	te - Residential							
16	Rea	I esta	te - Commercial							
17	Rea	l esta	te – Other							
18	Colle	ectible	es							
19	Food	d inve	entory							
20	Drug	gs and	d medical supplies							
21	Taxi	derm	y							
22	Histo	orical	artifacts							
23	Scie	entific	specimens							
24	Arch	neolog	gical artifacts							
25	Othe		(INTEREST_SUBSIDY)	X	1	169,552.	FMV			
26	Othe	er	()							
27	Othe	er	()							
28	Othe		( )							
29			f Forms 8283 received by the organization d ion completed Form 8283, Part V, Donee				29			
									Yes	No
30a	it m	ust ho	year, did the organization receive by contri old for at least 3 years from the date of the	he initial cor	ntribution, and which is	n't required to be used				
			ot purposes for the entire holding period?	?				30 a		X
			escribe the arrangement in Part II.				_			
31	Doe	s the	organization have a gift acceptance police	cy that requi	res the review of any r	nonstandard contributio	ns?	31		X
32a			organization hire or use third parties or rons?	9		,		32 a		Х
			describe in Part II.							
33			anization didn't report an amount in colu in Part II.	mn (c) for a	type of property for wl	hich column (a) is chec	ked,			
_										

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

 BAA
 TEEA4602L 07/12/22
 Schedule M (Form 990) 2022

# SCHEDULE O (Form 990)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

NORTHWEST MONTANA HUMAN RESOURCES, INC. DBA COMMUNITY ACTION PARNERSHIP NW MT

Employer identification number

81-0366018

#### **FORM 990 - ADDITIONAL DBAS**

COMMUNITY ACTION PARTNERSHIP NW MT

# FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

ENERGY DEPARTMENT: LIHEAP (LOW INCOME HOME ENERGY ASSISTANCE PROGRAM) PROVIDED ENERGY ASSISTANCE TO 3390 HOUSEHOLDS IN FLATHEAD, LAKE, LINCOLN AND SANDERS COUNTIES, HELPING TO PAY ALL OR A PORTION OF THEIR HOME'S WINTER HEATING COSTS. ENERGY SHARE OF MONTANA IS A PARTNERSHIP OF CONCERNED CITIZENS, ORGANIZATIONS AND LOCAL UTILITY COMPANIES COMMITTED TO HELPING MONTANA HOUSEHOLDS OVERCOME AN ENERGY CRISIS AND MOVE TOWARD SELF-RELIANCE. ENERGY SHARE HELPS WITH CRISIS ENERGY AND HEATING NEEDS THAT ARE USUALLY CAUSED BY SITUATIONS BEYOND THE HOUSEHOLDS CONTROL AND IS USED AS A LAST RESORT FOR THOSE INELIGIBLE FOR OTHER PROGRAMS OR STILL IN NEED AFTER OTHER RESOURCES ARE EXHAUSTED. THE PROGRAM IS FUNDED BY UTILITY COMPANIES, UNIVERSAL SYSTEMS BENEFITS CHARGES AND DONATIONS FROM CONCERNED CONSUMERS. THIS PROGRAM ASSISTED 88 HOUSEHOLDS WITH EMERGENCY HEATING AND/OR ENERGY NEEDS. WEATHERIZATION ASSISTED 112 HOUSEHOLDS TO REDUCE THE HIGH COST OF ENERGY FOR LOW-INCOME HOUSEHOLDS. CAPNM INSTALLS A COMBINATION OF ENERGY SAVING MEASURES SUCH AS WALL, ATTIC AND FLOOR INSULATION, DECREASING THE AMOUNT OF AIR INFILTRATION FROM DOORS AND WINDOWS AND PERFORM EFFICIENCY AND SAFETY CHECKS ON HEATING SYSTEMS. ENERGY ASSISTANCE PROGRAMS ASSISTED 93 HOUSEHOLDS WITH EMERGENCY SERVICES TO REPAIR OR REPLACE HEATING SYSTEMS OR WATER HEATERS THAT WERE NOT WORKING PROPERLY OR WERE ENERGY INEFFICIENT. BOTH LIHEAP AND WEATHERIZATION PROVIDED EXTENSIVE EDUCATION TO HOUSEHOLDS RECEIVING AGENCY OFFERED SERVICES. INFORMATION INCLUDED: WINTER DISCONNECT PROTECTIONS, ENERGY CONSERVATION TIPS, HOME WEATHERIZATION TECHNIQUES, HOW TO OBTAIN REBATES, DISCOUNTS, AND TAX CREDITS FOR ENERGY EFFICIENCY IMPROVEMENTS. ENERGY DEPARTMENT EMPLOYEES PARTICIPATED IN NUMEROUS ACTIVITIES IN COMMUNITIES WITHIN ALL 4 OF OUR SERVICE

Employer identification number 81-0366018

#### FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

OF AND PROMOTING ENERGY CONSERVATION PRACTICES.

#### FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

COMMUNITY SERVICE PROGRAMS: FINANCIAL SKILL BUILDING WORKSHOP IS TO PROVIDE SUPPORT TO HELP STRENGTHEN AND IMPROVE AN INDIVIDUALS AND HOUSEHOLD'S FINANCIAL KNOWLEDGE AND DECISION-MAKING SKILLS TO ACHIEVE FINANCIAL FREEDOM. THIS IS A GREAT PROGRAM FOR ANYONE LOOKING TO BECOME MORE EDUCATED ABOUT PERSONAL FINANCIAL MANAGEMENT. HOMEBUYER EDUCATION CLASS AND 1:1 HOUSING COUNSELING ALLOWS INDIVIDUALS TO LEARN ALL ASPECTS OF THE HOME BUYING PROCESS INCLUDING CREDIT REPORT AND SCORE, SHOPPING FOR MORTGAGE LOAN, BUDGETING TO PURCHASE, FINDING THE RIGHT HOME AND INSPECTION PROCESS, LOAN PROCESS AND BEING A HOMEOWNER. 51 INDIVIDUALS WERE ENROLLED IN THESE PROGRAMS. THE RENTING WISE WORKSHOP IS TO HELP RENTERS GET INTO AND MAINTAIN DECENT AND AFFORDABLE HOUSING. THIS IS A GREAT PROGRAM FOR RENTERS WHO ARE STRUGGLING TO FIND HOUSING DUE TO BLEMISHES IN THEIR PAST RENTAL HISTORY. IT IS A GREAT OPPORTUNITY TO BECOME A MORE EDUCATED TENANT. A NUMBER OF ADDITIONAL SERVICES WERE OFFERED WITHIN THIS DEPARTMENT, INCLUDING THE PROVISION OF A VARIETY OF ESSENTIAL CARE KITS FOR PARTICIPANTS. 363 VARIOUS KITS WERE PROVIDED WHICH INCLUDED WELCOME HOME KITS FOR HOMELESS HOUSEHOLDS AS THEY MOVE INTO STABLE HOUSING AND INCLUDED CLEANING SUPPLIES/KITCHEN GOODS/NEW SHEETS/EMERGENCY FOOD KITS, BABY KITS, HYGIENE KITES, SLEEPING BAGS AND EMERGENCY COLD WEATHER KITS. COMMUNITY SERVICES BLOCK GRANT (CSBG) IS THE FUNDING THAT LINKS ALL AGENCY PROGRAMS AND PROVIDED SUPPORT FOR PROGRAMS THAT ARE NOT SELF-SUSTAINING ON THEIR OWN. THE AGENCY IS PART OF THE COMMUNITY ACTION PARTNERSHIP NETWORK THAT RECEIVES THIS FUNDING. ITS EFFORTS ARE FOCUSED ON COMMUNITY PARTNERSHIPS THAT PROMOTE INDIVIDUAL, FAMILY AND COMMUNITY SELF-SUFFICIENCY. DITRING THE YEAR, CAPNM MADE OVER 17,020 REFERRALS TO NON-PROFITS/SERVICES IN OUR FOUR-COUNTY SERVICE AREA. VOLUNTEERS CONTRIBUTED OVER 230 HOURS TO THE AGENCY IN 2022.

#### FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

CAPNM WAS SEEN AS A FIRST RESPONDER FOR THE DISADVANTAGED HOUSEHOLDS THAT MAY HAVE BEEN AFFECTED BY COVID 19. CAPNM STAYED OPEN THE ENTIRE TIME, WHILE OTHER NON-PROFITS SHUT DOWN. WE HAVE SEEN A SMALL DECREASE IN SOME SERVICES. 2022 WAS A CHALLENGING YEAR, NAVIGATING THE EVER-CHANGING REQUIREMENTS, FUNDING AND SERVICE DELIVERY.

#### FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

HOUSING: EMERGENCY SOLUTIONS GRANT (ESG), OFFERS EMERGENCY ASSISTANCE THROUGH RAPID RE-HOUSING AND HOMELESS PREVENTION SERVICES TO HELP THOSE FACING HOUSING INSTABILITY. THE COC RAPID RE-HOUSING PROGRAM HELPS HOMELESS HOUSEHOLDS MOVE AS QUICKLY AS POSSIBLE INTO PERMANENT HOUSING WITH LONG-TERM STABILITY AS THE GOAL. HOMELESS PREVENTION SERVICES ARE AVAILABLE TO INDIVIDUALS AT RISK OF HOMELESSNESS. THE INSTITUTIONAL RELEASE PROGRAM (IRP) AIDS THOSE WHO WERE PREVIOUSLY HOMELESS BEFORE HAVING SPENT AT LEAST 30 DAYS IN AN INSTITUTION, JAIL, PRISON, OR TREATMENT FACILITY. PERMANENT SUPPORTIVE HOUSING PROGRAM ASSISTS PEOPLE WHO HAVE A DISABILITY AND ARE CHRONICALLY HOMELESS (12+ CONSECUTIVE MONTHS OR 4 EPISODES TOTALING 12 MONTHS IN THE PAST THREE YEARS). IT IS MODELED MUCH LIKE SECTION 8, IN WHICH THE PROGRAM PARTICIPANT PAYS 30% OF THEIR MONTHLY INCOME FOR RENT ON A QUALIFYING UNIT AND THE PROGRAM COVERS THE REMAINING BALANCE. THESE PROGRAMS PROVIDED ASSISTANCE TO 145 INDIVIDUALS AND 99 HOUSEHOLDS IN 2022.

THE COURTYARD APARTMENTS OPERATED 32 MULTI-FAMILY UNITS FOR HOUSEHOLDS WITH ANNUAL INCOMES BELOW 60% OF THE AREA MEDIAN INCOME. SECTION 8 RENTAL VOUCHER PROGRAM AND HUD-VASH ASSISTED 309 VERY LOW- AND LOW-INCOME HOUSEHOLDS TO OBTAIN OR MAINTAIN SAFE AND SANITARY HOUSING IN THE PRIVATE MARKET. THE PROGRAM PROVIDED SUBSIDIES WHICH ENABLED RENTS TO BE "AFFORDABLE" BASED ON 30% OF HOUSEHOLD'S INCOME. CAPNM IS THE

Employer identification number 81-0366018

#### FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS

SOLE OWNER OF WESTGATE APARTMENTS, TEAKETTLE VISTA II APARTMENTS, TREASURE MANOR APARTMENTS, SUNNY SLOPE APARTMENTS AND TEAKETTLE VISTA I APARTMENTS. THESE COMPLEXES HAVE A COMBINED TOTAL OF 120 UNITS AND ARE DESIGNATED FOR THE ELDERLY AND DISABLED POPULATIONS BASED UPON FINANCING REQUIREMENTS/ RESTRICTIONS.

#### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

TANF PATHWAYS PROGRAM PROVIDES INTENSIVE CASE MANAGEMENT FOCUSED ON FINANCIAL FREEDOM, INFORMED CHOICE AND EVENTUAL INDEPENDENCE FROM PUBLIC ASSISTANCE PROGRAMS. INDIVIDUALS FORMULATE GOALS AND DEVELOP EMPLOYABILITY PLANS IN PARTNERSHIP WITH THEIR CLIENT ADVOCATES. THIS PLAN MAY INCLUDE BUT NOT LIMITED TO: JOB SEARCH/ JOB READINESS WORKSHOP AND ACTIVITIES, FINANCIAL EDUCATION, MATCHED SAVINGS PROGRAM, COMPUTER AND NUTRITION CLASSES. INDIVIDUALS MAY CHOOSE TO PURSUE EDUCATIONAL TRAINING SUCH AS HISET PREPARATION, ATTENDANCE AT A VOCATIONAL OR POST-SECONDARY EDUCATION PROGRAM OR PURSUE AN ADVANCE DEGREE SUCH AS AN ASSOCIATE OR BACHELOR DEGREE. PATHWAYS OFFERS UNPAID AND CUSTOMIZED WORK EXPERIENCE TRAINING AT A VARIETY OF HOST SITES OR BUSINESSES THAT PREPARES CLIENTS FOR EMPLOYMENT. SUPPORTIVE SERVICE ASSISTANCE IS AVAILABLE ON AN AS NEEDED BASIS FOR PARTICIPATION AND EMPLOYMENT RELATED NEEDS INCLUDING TRANSPORTATION RELATED EXPENSES, CLOTHING AND TOOLS NEEDED FOR EMPLOYMENT. OF THE INDIVIDUALS ENROLLED IN THE ABOVE-MENTIONED PROGRAM, 136 OBTAINED SKILLS/COMPETENCIES REQUIRED FOR EMPLOYMENT, 51 OBTAINED A JOB, 11 OBTAINED CHILD CARE SO THAT THEY COULD WORK, SEEK WORK OR GO TO SCHOOL AND 1 OBTAINED ACCESS TO RELIABLE TRANSPORTATION AND/OR DRIVER'S LICENSE.

### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE AGENCY UTILIZES ITS FINANCE COMMITTEE FOR AN IN DEPTH REVIEW OF ITS FORM 990.

FISCAL STAFF PRESENT THE FORM 990 AND ARE AVAILABLE FOR QUESTIONS FROM THE FINANCE

COMMITTEE. WHEN THE FINANCE COMMITTEE HAS APPROVED THE FORM 990, IT IS PRESENTED TO

Employer identification number 81-0366018

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS (CONTINUED)

THE REST OF THE BOARD OF DIRECTORS FOR THEIR APPROVAL AND IS DOCUMENTED IN THE BOARD MINUTES.

# FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE AGENCY ANNUALLY HAS THE DIRECTORS REVIEW VENDORS AND SUBCONTRACTORS USED BY THE ORGANIZATION TO INDICATE IF ANY DIRECTOR HAS A CONFLICT OF INTEREST. IF SO, IT IS IDENTIFIED AND DOCUMENTED. ALL DIRECTORS RE-SIGN A CONFLICT OF INTEREST STATEMENT. DIRECTORS ARE REMINDED OF THE BOARD POLICIES REGARDING CONFLICTS OF INTEREST.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE PERSONNEL COMMITTEE OF THE BOARD OF DIRECTORS IS RESPONSIBLE FOR DETERMINING THE
COMPENSATION OF THE EXECUTIVE DIRECTOR. THIS COMMITTEE UTILIZES SURVEYS OF
COMPARABLE SALARIES FOR EXECUTIVE DIRECTORS IN COMPARABLE ORGANIZATIONS WITH
APPROXIMATELY THE SAME SIZE OF STAFF AND SPENDING IN A LOCATION OF SIMILAR SIZE. THE
COMMITTEE DOCUMENTS THIS INFORMATION AND THEIR DECISION ON THE APPROPRIATE
COMPENSATION TO OFFER TO THE EXECUTIVE DIRECTOR. THE FULL BOARD THEN APPROVES OR
DISAPPROVES THEIR RECOMMENDATION.

# FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE AGENCY PROVIDES COPIES OF ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY
AND FINANCIAL STATEMENTS TO ANYONE WHO REQUESTS THEM WITHIN 48 HOURS OF THE REQUEST.
THE AGENCY ALSO PROVIDES A COPY OF ITS FORM 990 ON ITS WEBSITE FOR ANYONE TO READ OR
DOWNLOAD.

BAA Schedule O (Form 990) 2022

# SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NORTHWEST MONTANA HUMAN RESOURCES, INC. DBA COMMUNITY ACTION PARNERSHIP NW MT

Employer identification number

81-0366018

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) RECAPITALIZATION MONTANA LLC P.O. BOX 8300					
<u>KALISPELL, MT_59904</u> 47-2909250	HOUSING	MT	3,320.	598,427.	CAPNM
(2) TEAKETTLE II VISTA HOLDINGS	110001110	111	3,020.	030, 127.	0111 1111
P.O. BOX 8300 KALISPELL, MT 59904					
81-0366018	HOUSING	MT	0.	0.	CAPNM
(3) WESTGATE SENIOR ASSOCIATES					
P.O. BOX 8300					
KALISPELL, MT 59904-1300					
77-0492293	HOUSING	MT	207,823.	847,408.	CAPNM

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Sec 512 controlled	(b)(13)
						Yes	No
(1) VALLEY VIEW APARTMENTS CORP							
P.O. BOX 8300							
KALISPELL, MT 59904-1300	.]						
81-0510080	HOUSING	MT	501 (C) (3)	12 (A)	N/A	X	
(2) COLUMBIA VILLA APARTMENTS CORP							
P.O. BOX 8300							
KALISPELL, MT 59904-1300			= 0.1 (G) (O)	10 (7)	/-		
81-0510082	HOUSING	MT	501 (C) (3)	12 (A)	N/A	X	
(3) GREEN MEADOWS MANOR CORP							
P.O. BOX 8300							
KALISPELL, MT 59904-1300			E01 (G) (0)	10 (7)	37.73	.,	
81-0510078	HOUSING	MT	501 (C) (3)	12 (A)	N/A	X	
(4) TEAKETTLE_VISTA_APARTMENTS_INC							
P.O. BOX 8300							
KALISPELL, MT 59904-1300	.						
81-0536313	HOUSING	MT	501 (C) (3)	12 (A)	N/A	X	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

<u></u>			•	•	, ,							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	<b>(g)</b> Share of end-of-year assets	Dispi tior	h) ropor- nate ations?	Code V-UBI amount in box 20 of Schedule K-1 (Form	Gene mana part	aging	<b>(k)</b> Percentage ownership
SEE PART VII		country)		512-514)			Yes	No	1065)	Yes	No	
(1) COLUMBIA FALLS T												
P.O. BOX 8300												
KALISPELL, MT 59												
81-0524158	HOUSING	MT	N/A		181,650.	928,653.		Х	N/A		Х	
(2) POLSON SUNNY SLO												
P.O. BOX 8300												
<u> KALISPELL, MT 59</u>												
81-0540033	HOUSING	MT	N/A		183,961.	1,862,346.		X	N/A		X	
(3) TEAKETTLE VISTA												
P.OBOX_8300												
KALISPELL, MT 59												
41-2035528	HOUSING	MT	N/A		188,943.	2,826,608.		Х	N/A		X	
	<b>.</b>			<u> </u>						_		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlle	) (b)(13) d entity?
		country)	Critity	or trusty				Yes	No
(1) THE SLOPE INC									
PO BOX 8300									
KALISPELL, MT 59904	ļ								
20-0925363	HOUSING	MT	N/A	C CORP	0.	0.			X
(2)									
(3)									
		•							

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

c Gift, grant, or capital contribution from related organization(s). d Loans or loan guarantees to or for related organization(s). e Loans or loan guarantees by related organization(s).  f Dividends from related organization(s).	1 b 1 c 1 d 1 e	X
d Loans or loan guarantees to or for related organization(s).  e Loans or loan guarantees by related organization(s).  f Dividends from related organization(s).	1 d	
e Loans or loan guarantees by related organization(s).  f Dividends from related organization(s).  1		
f Dividends from related organization(s).	1 e	X
		Х
Cala of accede to valeted averagination(s)	1 f	X
g Sale of assets to related organization(s)	1 g	X
h Purchase of assets from related organization(s)	1 h	X
i Exchange of assets with related organization(s)	1 i	X
j Lease of facilities, equipment, or other assets to related organization(s)	1 j	X
k Lease of facilities, equipment, or other assets from related organization(s).	1 k	X
	11	X
m Performance of services or membership or fundraising solicitations by related organization(s)	1 m	X
	1 n	X
o Sharing of paid employees with related organization(s)	1 o	X
	1 p	X
q Reimbursement paid by related organization(s) for expenses.	1 q	X
	1r	X
- · · · · · · · · · · · · · · · · · · ·	1 s	X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		
(a) (b) (c) Name of related organization Transaction Amount involved Method of		
(a) (b) (c) Name of related organization Transaction Amount involved Method (c)	<b>(d)</b> I of deter ount invo	
(a) (b) (c) Name of related organization Transaction Amount involved Method of		
(a) (b) (c) Name of related organization Transaction Amount involved Method of		
(a) (b) (c) Name of related organization Transaction Amount involved Method of		
(a) (b) (c) Name of related organization Transaction Amount involved Method of		
Name of related organization  Name of related organization  Name of related organization  Name of related organization  Transaction type (a-s)  Amount involved amount  amount  Amount involved amount  Nethod of type (a-s)		
(a) (b) (c) Name of related organization Transaction Amount involved Method of		
Name of related organization  Nethod of amount  Nethod of am		
Name of related organization  Name of related organization  Name of related organization  Name of related organization  Transaction type (a-s)  Amount involved amount  amount  Amount involved amount  Nethod of type (a-s)		
Name of related organization  Nethod of amount  Nethod of am		
Name of related organization  Nethod of amount  Nethod of am		
Name of related organization  Nethod of amount  Nethod		
Name of related organization  Nethod of amount  Nethod	ount invo	olved

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity		Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under sections 512-514)	Are all	e) partners ction (c)(3) zations?	(g) Share of end-of-year assets	tion	h) ropor- nate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or aging ner?	<b>(k)</b> Percentage ownership
			sections 512-514)	Yes	No		Yes	No	( 1 11)	Yes	No	<b>†</b>
<u>(1)</u>												
<u>(2)</u>												
<u>(3)</u>	-											
<u>(4)</u>	-											
	1											
(5)	-											
	-											
<u>(6)</u>												
<u></u>												
<u>(8)</u>												
	-											

**BAA** TEEA5004L 07/21/22 Schedule **R** (Form 990) 2022

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART III - PARTNERSHIP FULL NAME, ADDRESS, FEIN

COLUMBIA FALLS TEAKETTLE VISTA ASSOCIATE

81-0524158

P.O. BOX 8300

KALISPELL, MT 59904-1300

POLSON SUNNY SLOPE VISTA ASSOC LP

81-0540033

P.O. BOX 8300

KALISPELL,

MT 59904

TEAKETTLE VISTA ASSOCIATES II, LP

41-2035528

P.O. BOX 8300

KALISPELL,

MT 59904-1300

# Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity		<b>g)</b> 2(b)(13) ed entity?
SUNNY SLOPE VISTA APARTMENTS, INC.						Yes	No
P.O. BOX 8300  KALISPELL, MT 59904-1300  81-0540031	HOHETNE	MT	E01 (C) (2)	12 (7)	NT / 7\	V	
TEAKETTLE VISTA APARTMENTS II INC.	HOUSING	MI	501 (C) (3)	12 (A)	N/A	Х	
P.O. BOX 8300  KALISPELL, MT 59904-1300  72-1524261	HOUSING	MT	501 (C) (3)	12 (A)	N/A	X	
WESTGATE SENIOR APARTMENTS, INC	110001110		001(0)(0)	12 (11)	11/ 11		
P.O. BOX 8300 KALISPELL, MT 59904-1300 75-3041104	HOUSING	MT	501 (C) (3)	12 (A)	N/A	X	
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